Meet the Team

Clare Lambert
Practice Lead Project Controls

Joana Tato
Graduate Project Controls Engineer

Craig Wheeler
Project Controls Manager

UK & Ireland
14,000

United States
4,000

Middle East
& Africa
3,500

Asia Pacific
5,000

Latin America
1,500

Engineering a better
future for our planet
and its people

Where we work
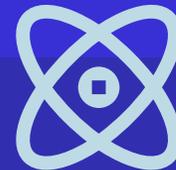
Buildings and places

Cities & communities

Social

Commercial

Residential property

Defense

Aerospace

Defense

Security

Industrial

Life sciences /

Pharma

Advanced / Hi-tech manufacturing

General manufacturing

Minerals & metals

Minerals

Metals

Nuclear

New build

Reactor support and life extension

Environmental remediation

Power & renewables

Power grids

Hydropower and dams

Alternative energies and technologies

Transportation

Rail & transit

Roads

Aviation

Port

Water

Water and wastewater utilities – Treatment and resources

Environment protection, regulation and resilience

What we do

Consulting, strategy & advisory

Engineering & design

Project & program management

Project delivery

Operations & maintenance (O&M)

Capital

Decommissioning

The Challenge – Talent Gap

Increasing concern - 76% of companies reporting critical skills shortages

(Talent Shortage Survey 2025 - ManpowerGroup Insights)

Traditional recruitment methods outdated – average of 5.4 weeks to fill a specialised role

(https://standout-cv.com/stats/average-time-to-hire-uk)

Delivering Excellence:
Diversity – Beyond Boundaries

Joana Tato

Graduate Project Controls Engineer

Project Controls EXPO London UK

AtkinsRéalis

The Skills Gap: A Call for Change

UK Industry Challenge

Global Talent Attraction

Career transition & Diverse Pathways

Early Careers & Upskilling
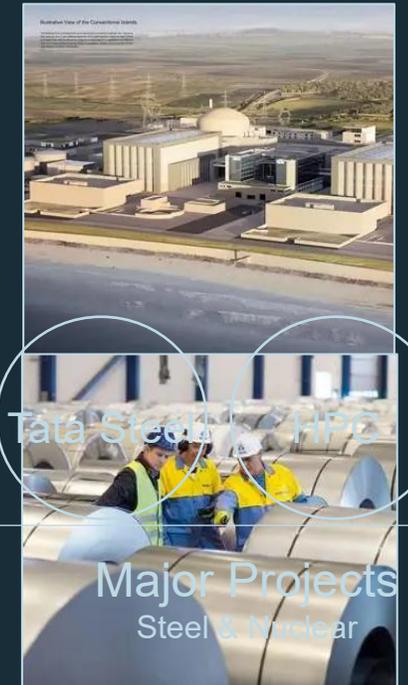
Inclusion & Belonging

Project Controls EXPO London,UK

My Journey

Early Careers & Inclusion in Action

Portugal

Economics Degree
University of Nottingham

2023

Gap year
Global Experience

AtkinsRealis
Graduate program

2024

Major Projects
Steel & Nuclear

Tata Steel · HPC

Global Collaboration & Digital Empowerment

London, UK

09:00h

Noida, India

13:30h

Client Interface & Strategy

Project Management

On-site Delivery

Continuous Workflow

Digital Reporting

Data Analytics

Digital Tools

Project Controls EXPO London, UK
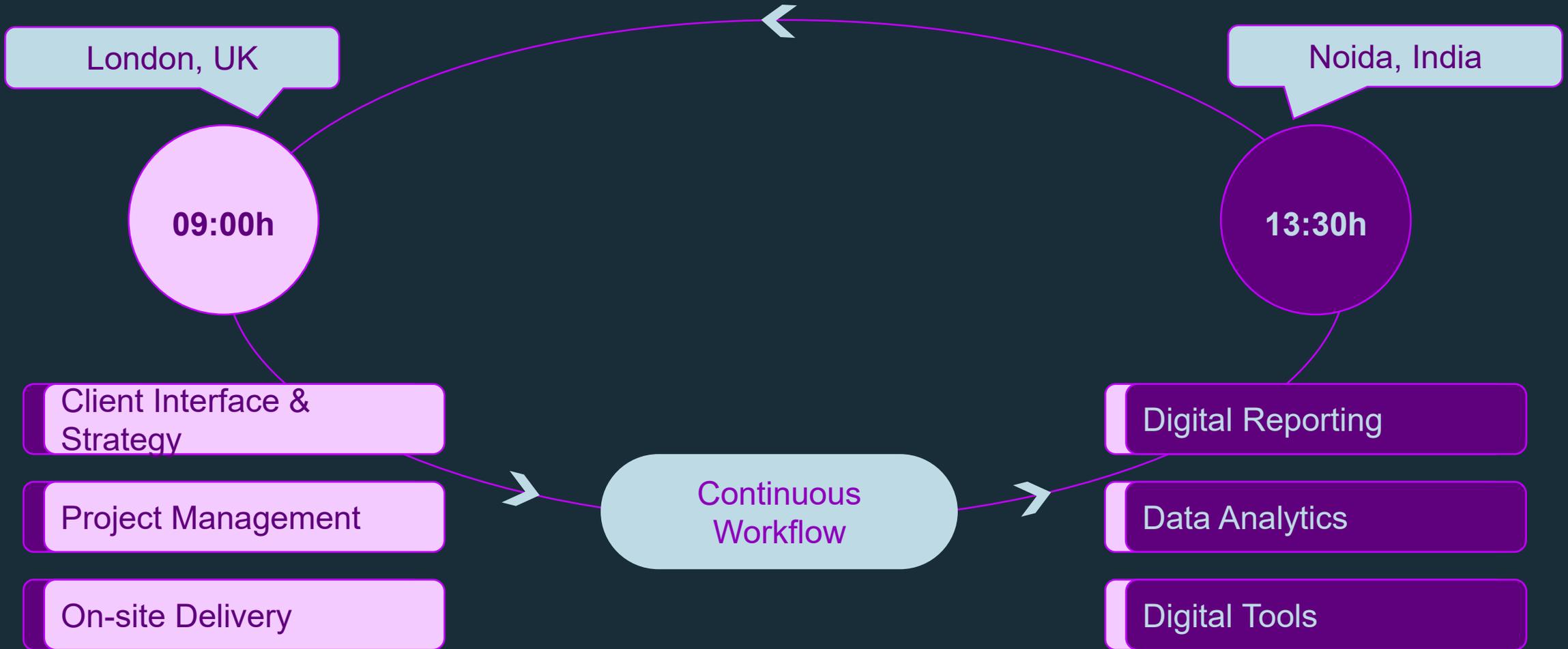
Delivering Excellence: Digitalisation

Craig Wheeler

Project Controls Manager

Project Controls EXPO London, UK

AtkinsRéalis

Automation of Routine Tasks

Challenge

Many skilled professionals spend time on repetitive tasks like data entry, reporting, and schedule updates.

Digital Solution

Tools like AI-powered scheduling, automated reporting dashboards, and integrated cost control systems reduce manual effort.

Impact

Frees up time for strategic thinking and mentoring junior staff, helping to upskill the workforce.

Project Controls EXPO London,UK

Data-Driven Decision Making

Challenge

Inconsistent data interpretation due to varying levels of experience.

Digital Solution

Centralised project control platforms with real-time analytics and predictive insights

Impact

Levels the playing field by enabling less experienced professionals to make informed decisions using reliable data.

Project Controls EXPO
London,UK

Digital Learning & Upskilling Platforms

Challenge

Traditional training methods are slow and resource-intensive.

Digital Solution

On-demand learning platforms, simulation tools, and AR/VR environments for immersive training.

Impact

Accelerates skill acquisition and makes learning accessible across geographies and experience levels.

Project Controls
EXPO
London,UK

Remote Collaboration & Global Talent Access

Challenge
Skills shortages in specific regions or disciplines.

Digital Solution
Cloud-based project controls systems and collaborative platforms (e.g., MS Teams, Primavera Cloud).

Impact
Enables organisations to tap into global talent pools and support hybrid working models.

AI/ML for Forecasting & Risk Management

Challenge

Forecasting accuracy often depends on experience and intuition.

Digital Solution

AI models trained on historical project data to predict cost overruns, schedule delays, and risks.

Impact

Enhances decision-making and reduces reliance on deep domain expertise for early-career professionals.

Project Controls
E X P O
London,UK

Standardisation Through Digital Frameworks

Challenge
Inconsistent processes across projects and teams.

Digital Solution
Use of digital twins, BIM integration, and standardised templates for cost and schedule control.

Impact
Reduces onboarding time and ensures consistency, making it easier for new entrants to contribute effectively.

Project Controls EXPO London,UK

In Summary…

❖ **Global talent attraction, career transitions, and open-minded recruitment**

❖ **Digitalisation as a strategic lever**

❖ **Automation, data analytics, and digital learning platforms**

❖ **Empowering diverse and distributed teams to achieve more**

Project Controls
EXPO
London,UK

Imagine a future where project controls isn't just about control – it's about connection. That future starts with who we hire, and how we empower them

Project Controls
EXPO
London,UK